## **Comparisons of Job Characteristics**

Focus Occupation: Health Educators (21-1091)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 64

Focus Occupation: Health Educators (21-1091)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                      |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|---|--|
| Therapy and Counseling                            | 3.8                                   | 21.3                                 | 9.5                             | << | Extensive education and/or training may be required |  |
| Psychology  | 6.4                                   | 18.0                                 | 15.1                            | <  | Expanded education and/or training may be required  |  |
| Sociology and Anthropology                        | 4.1                                   | 11.3                                 | 12.8                            | >  | Current knowledge level is likely sufficient        |  |
| Law and Government                                | 5.9                                   | 10.2                                 | 5.5                             | << | Extensive education and/or training may be required |  |
| Philosophy and Theology                           | 3.2                                   | 7.8                                  | 8.1                             | 0  | Current knowledge level may be sufficient           |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### Skills

Similarity of Focus Occupation to Associated Occupation: 9

Focus Occupation: Health Educators (21-1091)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                               |  |
|--|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Active Listening                               | 11.0                                  | 17.4                                 | 13.1                            | << | Extensive development of skills in this area may be required |  |
| Speaking                                       | 10.8                                  | 16.8                                 | 14.9                            | <  | A higher skill level may be required                         |  |
| Social Perceptiveness                          | 9.1                                   | 15.2                                 | 11.5                            | << | Extensive development of skills in this area may be required |  |
| Service Orientation                            | 7.9                                   | 14.2                                 | 9.8                             | << | Extensive development of skills in this area may be required |  |
| Writing  | 9.2                                   | 13.5                                 | 13.9                            | 0  | Current skill level may be sufficient                        |  |
| Monitoring                                     | 9.9                                   | 13.0                                 | 10.4                            | <  | A higher skill level may be required                         |  |
| Coordination                                   | 9.1                                   | 11.9                                 | 9.6                             | <  | A higher skill level may be required                         |  |

| Time Management     | 8.9 | 11.8 | 10.7 | A higher skill level may be required                         |
|---------------------|-----|------|------|--|
| Negotiation         | 6.8 | 11.6 | 8.1  | Extensive development of skills in this area may be required |
| Persuasion          | 7.4 | 11.6 | 9.8  | A higher skill level may be required                         |
| Operations Analysis | 5.0 | 9.7  | 9.8  | Current skill level may be sufficient                        |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Health Educators (21-1091)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                     |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Oral Comprehension                                | 12.5                                  | 16.3                                 | 15.2                            | 0  | Current ability level may be sufficient            |  |
| Oral Expression                                   | 12.4                                  | 16.0                                 | 15.9                            | 0  | Current ability level may be sufficient            |  |
| Problem Sensitivity                               | 11.1                                  | 15.1                                 | 11.0                            | << | Extensive improvement in abilities may be required |  |
| Written Comprehension                             | 11.0                                  | 14.8                                 | 13.7                            | 0  | Current ability level may be sufficient            |  |
| Written Expression                                | 9.8                                   | 14.0                                 | 14.8                            | 0  | Current ability level may be sufficient            |  |
| Speech Clarity                                    | 10.2                                  | 13.7                                 | 13.4                            | 0  | Current ability level may be sufficient            |  |
| Speech Recognition                                | 9.9                                   | 13.3                                 | 10.7                            | <  | Some improvement in abilities may be required      |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 76

Focus Occupation: Health Educators (21-1091)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

| Work Activities   | Exclusivity of Activity |
|---|-------------------------|
| Compile data related to social service programs                     | 84                      |
| Maintain cooperative working relationships within community service | 89                      |
| Use scientific research methodology                                 | 21                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Health Educators (21-1091)
Associated Occupation: Child, Family, and School Social Workers (21-1021)

| Tools and Technologies                 | Exclusivity |
|--|-------------|
| Business function specific software    | 1           |
| Computers                              | 1           |
| Content authoring and editing software | 1           |
| Data management and query software     | 1           |
| Duplicating machines                   | 6           |
| Information exchange software          | 1           |
| Network applications software          | 1           |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.